



Place Shaper: Landscape Architect - Landscape Planning / Urban Design Focus – Mid/Senior-Level (Cambridge, MA)

Agency is actively seeking a landscape architect in our Cambridge office with strong design, visualization and collaboration skills alongside a passion for the public realm. We are looking for applicants who are organized and detail-oriented, love to sketch ideas, iterate design alternatives, and enjoy working in teams. Specifically, we are searching for an individual with demonstrated experience in developing design strategy to sites and places at the planning and system scale, including park master plans, park system plans, downtown plans, neighborhood plans, and corridor planning. Most projects are for public or nonprofit clients, and all advance missions for greater equity, resilience, and beauty in our communities.

A commitment to and understanding of ecological and sustainable design principles and community-engaged design process are important, as is an understanding of project processes and content delivery. The position requires proficiency in Adobe Creative Suite and Rhino (or another 3D modeling software). Experience with GIS and AutoCAD is a bonus.

The role will require a commitment to consistent collaboration and communication within our team and our design partners as well as the desire to engage in mentorship, dig deeply into research, and problem solve. We strive for diversity in every aspect of work and we encourage persons from all backgrounds to apply.

This position will work out of the Cambridge, MA office, although there is flexibility relating to relocation timing. Agency currently follows a hybrid schedule. We expect all members of the team to be present in the office during work hours three days per week, including Mondays, Tuesdays, and Thursdays.

This position will be either a mid-level or senior position. The title for this position will be determined based on the candidate's experience, with roles and responsibilities adjusted accordingly to align with their expertise and qualifications.

Job Responsibilities Include:

- Collaborate with teams and firm leadership in the planning, design, and management of planning-scale projects throughout the country
- Actively teach and mentor emerging planners/designers in conceptual development, design storytelling, systems-thinking, and project management.
- Advance and curate the firm's graphic standards for storytelling, data visualization and documentation of analysis and recommendations.
- Write and review draft reports, including feasibility studies, action plans, proposals, and implementation strategy
- Plan, schedule and develop task and project budgets.
- Manage project teams, clients and subconsultants, including contracts and invoicing.
- Coordinate and participate in presentations to internal and external groups.

- Develop interactive community engagement methods and synthesize/analyze feedback.
- Travel with teams to project sites across the country.
- Support internal firm operations through participation in an Agency Task Force.
- Remain current on landscape planning and urban design trends, guidelines, regulations, and best management practices.
- Contribute to marketing pursuits.
- Attend internal training to expand knowledge and skills

Basic Qualifications:

Candidates should meet the following qualifications:

- Bachelors Degree or Masters degree in Landscape Architecture or Urban Design
- Landscape Architecture License in good standing (must be licensed to be considered for senior position or must have passed at least one exam to be considered for mid-level position)
- Advanced skills and fluency with Adobe Creative Suite (Illustrator, In-Design, Photoshop, Acrobat) and Rhino at a minimum. Proficiency with other 3D modeling software, AutoCAD and Revit a plus.
- Enthusiasm to work with public sector clients and excitement for design processes grounded in community engagement
- Clear graphic communication and storytelling (informational graphics production; presentation layout, reports, and engagement materials; mapping and 2D diagrams).
- Ability to manage interdisciplinary teams and client relationships toward strong design and planning outcomes.
- 6+ years of demonstrated experience in directly related work
- Portfolio required.
- Strong interpersonal, organizational, verbal, and written communication skills
- Willingness to take initiative, offer new ideas, and contribute to a team environment.

Additional Desirable Qualifications:

- Experience at a construction scale. Desire to contribute to the firm's full breadth of urban planning through site detailing scales.
- Experience working with underrepresented communities.
- Experience with project pursuits (including proposal writing and research).

How to Apply:

Please submit your application through the Job Application form at [**agencylp.com/contact**](http://agencylp.com/contact).

Applications should include all of the following:

- Letter of interest
- Current resume
- Portfolio - Please describe your role in any group work included.
- Names/contact information for 2 references