



Place Maker: Landscape Architect – Mid/Senior-Level (Cambridge, MA)

Agency is actively seeking landscape architects in our Cambridge office with strong design, technical, and management skills alongside a passion for the public realm. We are looking for applicants who are organized and detail-oriented, love to sketch ideas, iterate design alternatives, and enjoy working in teams. Specifically, we are searching for an individual with demonstrated experience in built work, including developing construction documents and participating in construction administration. A technical understanding for current construction methods and detailing are important, as is an understanding of project processes and management from concept to construction. The position requires proficiency in AutoCAD, Adobe Creative Suite, and Rhino (or another 3D modeling software). Experience with Revit is a bonus. Most projects are for public or nonprofit clients, and all advance missions for greater equity, resilience, and beauty in our communities.

The role will require a commitment to consistent collaboration and communication within our team and our design partners as well as the desire to engage in mentorship, dig deeply into material and technical research, and problem solve. We strive for diversity in every aspect of work and we encourage persons from all backgrounds to apply.

This position will work out of the Cambridge, MA office, although there is flexibility relating to relocation timing. Agency currently follows a hybrid schedule. We expect all members of the team to be present in the office during work hours three days per week, including Mondays, Tuesdays, and Thursdays.

This position will be either a mid-level or senior position. The title for this position will be determined based on the candidate's experience, with roles and responsibilities adjusted accordingly to align with their expertise and qualifications.

Job Responsibilities Include:

- Collaborate with teams and firm leadership in the planning, design, management, documentation and construction administration of landscape architecture projects throughout the country.
- Actively teach and mentor emerging landscape architects/designers in conceptual development, design storytelling, construction documentation, construction administration and project management.
- Advance and curate the firm's graphic standards for design documentation and standards for technical specifications.
- Write and review draft reports, including feasibility studies, action plans, proposals, and technical specifications.
- Plan, schedule and develop task and project budgets. Prepare progress reports and draft change orders. Manage project teams, clients, and subconsultants, including contracts and invoicing.
- Coordinate and participate in presentations to internal and external groups.
- Develop interactive community engagement methods and synthesize/analyze feedback.

- Travel with teams to project sites across the country.
- Contribute to marketing pursuits.
- Support internal firm operations through participation in an Agency Task Force.
- Remain current on landscape architecture practices, guidelines, regulations, and best management practices and attend internal training to expand knowledge and skills

Basic Qualifications:

Candidates should meet the following qualifications:

- Bachelors Degree or Masters degree in Landscape Architecture
- Landscape Architecture License in good standing (must be licensed to be considered for senior position or must have passed at least one exam to be considered for mid-level position)
- Advanced skills and fluency with AutoCAD, Adobe Creative Suite (Illustrator, In-Design, Photoshop, Acrobat) and Rhino at a minimum. Proficiency with other 3D modeling software, rendering software and Revit a plus.
- Enthusiasm to work with public sector clients and excitement for design processes grounded in community engagement, especially with underrepresented communities.
- Clear graphic communication and storytelling (informational graphics production; presentation layout, reports, and engagement materials; mapping and 2D diagrams).
- 6+ years of demonstrated experience in built work, including construction documentation and construction administration.
- Ability to manage interdisciplinary teams and client relationships toward strong design, technical, and implementation outcomes.
- Portfolio required.
- Strong interpersonal, organizational, verbal and written communication skills
- Willingness to take initiative, offer new ideas, and contribute to a team environment.

Additional Desirable Qualifications:

- Experience at a planning scale and context. Desire to contribute to the firm's full breadth of urban planning through site detailing scales.
- Experience working with underrepresented communities.
- Experience with project pursuits (including proposal writing and research).

How to Apply:

Please submit your application through the Job Application form at [**agencylp.com/contact**](http://agencylp.com/contact).

Applications should include all of the following:

- Letter of interest
- Current resume
- Portfolio - Please describe your role in any group work included.
- Names/contact information for 2 references