

## Site Builder: Landscape Architect/Designer - Mid-Level (Cambridge, MA)

Agency is actively seeking an experienced landscape architect and place maker with a passion for the public realm, built work, and collaborative design processes. We are looking for a team member who enjoys shaping places from concept through construction, can balance big-picture thinking with technical rigor, and brings curiosity, care, and reliability to complex public projects.

Projects are predominantly for public sector clients and range in scale from detailed site and park projects to larger urban and infrastructural landscapes. Community engagement, craft, and long-term stewardship of place are core to our work. Candidates with backgrounds in landscape architecture and demonstrated experience in built work are encouraged to apply.

The place maker role relies on strong technical skills, design thinking, and collaborative project contribution. This position involves supporting and advancing projects through all phases, including design development, construction documentation, and construction administration, while working closely with project managers, clients, consultants, and internal teams. The role also offers opportunities to grow leadership skills through mentorship, collaboration, and increasing responsibility over time.

### Job Responsibilities include:

- Contribute to the design and construction administration of public realm projects at a variety of scales.
- Support management of small to moderately complex projects, including coordination with subconsultants and participation in client communication.
- Develop and iterate design ideas through sketching, modeling, and detailed exploration of materials and systems.
- Produce construction documents with a strong understanding of detailing, constructability, and current construction methods.
- Create clear and compelling graphics for drawings, presentations, reports, and community engagement materials.
- Understand the overall arc of a project and calibrate level of detail and polish appropriate to each phase, audience, and deliverable.
- Participate in community engagement processes, particularly with underrepresented communities.
- Contribute to Agency's marketing efforts and proposal development, as appropriate.
- Support internal firm operations through participation in one of Agency's operational task forces.
- Engage in collaborative problem-solving and mentorship within the studio.

### Basic Qualifications:

- U.S. Bachelor's or Master's degree in Landscape Architecture.
- 4-6 years of demonstrated experience in built work, including construction documentation and construction administration.

- Strong proficiency in AutoCAD, Adobe Creative Suite (Photoshop, Illustrator, InDesign, Acrobat), and Rhino or comparable 3D modeling software. Experience with Revit, rendering software, or additional modeling tools is a plus.
- Clear graphic communication and storytelling skills, including diagrams, technical drawings, and presentation layouts.
- Strong written and verbal communication skills.
- Excellent organizational skills, attention to detail, and ability to manage multiple priorities.
- Willingness to take initiative, offer new ideas, and contribute positively to a collaborative team environment.
- Licensure is a plus but not required. Candidates are expected to have begun the licensure process and completed at least one section of the LARE.
- Built work samples required.

**Additional Desirable Qualifications:**

- Experience working at both planning and site scales, with interest in bridging urban systems and detailed landscape craft.
- Experience working with public sector clients and enthusiasm for design grounded in community engagement.
- Experience with proposal writing, project pursuits, and research.
- Multilingual written and oral skills.

This position will work out of Agency’s Cambridge, MA office, with flexibility related to relocation timing. We strive for diversity in every aspect of our work and encourage candidates from all backgrounds to apply.

**How to Apply:**

Please submit your application through the Job Application form, [here](#).

Applications should include all of the following:

- Letter of interest
- Current resume
- Work samples (no bigger than 20 megabytes)
- Names/contact info for at least two references

Reach out to [hiring@agencylp.com](mailto: hiring@agencylp.com) with any questions about the job application. Our team reviews applications on an ongoing basis and will be in touch if we are moving forward with an interview.